

## IRA Contributions

	2022	2023
Traditional & Roth	\$6,000	\$6,500
Catch-up Contribution (Age 50 and older)	\$1,000	\$1,000

## Traditional IRA Deduction Phase Outs

	Active participants (active participant in a qualified plan)	
	2022	2023
Single or Head of HH	\$68,000 - \$78,000	\$73,000 - \$83,000
Married Filing Joint	\$109,000 - \$129,000	\$116,000 - \$136,000
Married Filing Separate	\$0-\$10,000	\$0-\$10,000

Non-active participants full contribution is deductible (if married, neither spouse active)

Spousal contributions - If one spouse is an active participant, deductibility for non-active spouse phases out: \$218,000- \$228,000

## Roth IRAs

	Roth IRA contribution phase outs	
	2022	2023
Single or Head of HH	\$129,000 - \$144,000	\$138,000-\$153,000
Married Filing Joint	\$204,000-\$214,000	\$218,000- \$228,000
Married Filing Separate	\$0-\$10,000	\$0-\$10,000

## IRS Guidance Publications

Contributions to IRAs	Publication 590-A
Distributions from IRAs	Publication 590-B
Employer Sponsored Retirement Plan (SEP, SIMPLE, and Qualified Plans)	Publication 560

## Employer Retirement Plans

	2022	2023
Elective Deferrals 401k, 403b, 457	\$20,500	\$22,500
Catch-Up 401(k), 403(b), 457 (Age 50 & older)	\$6,500	\$7,500
Defined Contribution Plan Limit	\$61,000	\$66,000
Highly Compensated Employee	\$135,000	\$150,000
Maximum Includable Compensation	\$305,000	\$330,000
Annual Benefit Limit	\$245,000	\$265,000
Key Employee	\$200,000	\$215,000
SEP IRA Annual Addition Limit	\$61,000	\$66,000
Simple IRA Limit	\$14,000	\$15,500
Simple IRA Catch-up	\$3,000	\$3,500

KEY	IRAs & Retirement Plan Contributions
	Retirement Plan Distributions
	Misc. Deductions & Exemptions
	Tax Rates

## RMD

RMD Formula =  $\frac{\text{Prior Year 12/31 Account Balance}}{\text{Life Expectancy}}$   
 Life Expectancy = distribution period for age you will turn in the distribution year

## Employer Plan / IRA Distributions

### Uniform Life Expectancy Table (ULET)

Age	Distribution		Age	Distribution	
	Period	%		Period	%
70	29.1	3.44	93	10.1	9.91
71	28.2	3.55	94	9.5	10.53
72	27.4	3.65	95	8.9	11.24
73*	26.5	3.78	96	8.4	11.91
74	25.5	3.93	97	7.8	12.83
75	24.6	4.07	98	7.3	13.7
76	23.7	4.22	99	6.8	14.71
77	22.9	4.37	100	6.4	15.63
78	22	4.55	101	6	16.67
79	21.1	4.75	102	5.6	17.86
80	20.2	4.96	103	5.2	19.24
81	19.4	5.16	104	4.9	20.41
82	18.5	5.41	105	4.6	21.74
83	17.7	5.65	106	4.3	23.26
84	16.8	5.96	107	4.1	24.4
85	16	6.25	108	3.9	25.65
86	15.2	6.58	109	3.7	27.03
87	14.4	6.95	110	3.5	28.58
88	13.7	7.3	111	3.4	29.42
89	12.9	7.76	112	3.3	30.31
90	12.2	8.2	113	3.1	32.26
91	11.5	8.7	114	3	33.34
92	10.8	9.26	115+	2.9	34.49

\* If you reach age 70 1/2 in 2020 or later you must take your first RMD by April 1 of the year after you reach 72. Everyone who turned 70 1/2 in 2019, continues under old rules.

## Life Expectancy

### IRS Life Expectancy Tables

Age	Single	Joint	Age	Single	Joint
50	36.2	42.3	71	18	22.5
51	35.3	41.3	72	17.2	21.6
52	34.3	40.3	73	16.4	20.7
53	33.4	39.4	74	15.6	19.8
54	32.5	38.4	75	14.8	18.9
55	31.6	37.4	76	14.1	18.1
56	30.6	36.5	77	13.3	17.2
57	29.8	35.5	78	12.6	16.4
58	28.9	34.5	79	11.9	15.6
59	28	33.6	80	11.2	14.7
60	27.1	32.6	81	10.5	14
61	26.2	31.7	82	9.9	13.2
62	25.4	30.8	83	9.3	12.4
63	24.5	29.8	84	8.7	11.7
64	23.7	28.9	85	8.1	11
65	22.9	28	86	7.6	10.4
66	22	27	87	7.1	9.7
67	21.2	26.1	88	6.6	9.1
68	20.4	25.2	89	6.1	8.5
69	19.6	24.3	90	5.7	8
70	18.8	23.4			

Joint = Joint life expectancy of male and female of the same age

## Required Distribution Options After Death

Designated Beneficiary	Death Prior to RBD	Death on or After RBD
Spouse	Treat as Own Life Expectancy 5-Year Rule	Treat as Own Life Expectancy
	Life Expectancy	Life Expectancy
Non-Spouse	5-Year Rule	Life Expectancy
	10-Year Rule	10-Year Rule

RBD = Required Beginning Date for RMD's  
 Plans may require faster payout than RMD rules require

## Exceptions to the 10% penalty for distributions prior to age 59 1/2

	NQ Annuity	Qual Plans	IRAs
Death	X	X	X
Disability	X	X	X
SEPP 72(t)	X	X	X
Medical Expenses (> 7.5% AGI)		X	X
Birth or Adoption of Child		X	X
Age 55: Separated From Service/QDRO		X	
Health Ins. Prem. for Unemployed			X
Qual. First Time Homebuyer / Reservist			X
College Expenses			X

## Health Savings Account Deduction/Contribution Limits

	Minimum Deductible	Maximum Out-of-Pocket	Deduction/Contribution Limit	55+ Catch-up
Single	\$1,500	\$7,500	\$3,850	\$1,000
Family	\$3,000	\$15,000	\$7,750	\$1,000

## Standard Deduction

Filing Status	2022	2023
Single	\$12,950	\$13,850
Married Filing Joint	\$25,900	\$27,700
Head of Household	\$19,400	\$20,800
Married filing Separate	\$12,950	\$13,850

Additional \$1500 if >65 or blind. Additional \$1,850 if unmarried.

## Misc. Exemption & Deductions

Personal Exemption	Eliminated
Mortgage Interest Deduction	Debt Limit: \$750,000
Medical Expenses	Deductible if > 7.5% AGI
Moving Expenses	Only For Military

## Long Term Care Insurance Deduction

Age	2022	2023
< 40	\$450	\$480
41-50	\$850	\$890
51-60	\$1,690	\$1,790
61-70	\$4,520	\$4,770
> 70	\$5,640	\$5,960

## FICA/Social Security & Medicare

	Social Security Tax	Medicare Tax	FICA Tax (total)
Employee portion	6.2%	1.45%	7.65%
Employer portion	6.2%	1.45%	7.65%
<b>Totals</b>	<b>12.4%</b>	<b>2.9%</b>	<b>15.3%</b>
Self-employed	12.4%	2.9%	15.3%
<b>Totals</b>	<b>12.4%</b>	<b>2.9%</b>	<b>15.3%</b>

## Earned Income Subject to Tax

Year	Max Earned Income Subject to Social Security Tax
2020	\$137,700
2021	\$142,800
2022	\$147,000
2023	\$160,200

## Capital Gain/Dividend Rates

	Single:	Married Filing Joint (MFJ):	Head of Household (HoH):	Married Filing Separate (MFS):	ST <12 mo.	LT >12 mo.	Qualified Dividends
	<\$44,625	<\$89,250	<\$59,750	<\$44,625	Ordinary	Ordinary	Ordinary
	\$44,626 - \$492,300	\$89,251 - \$553,850	\$59,751 - \$4523,050	\$44,626 - \$276,900	Ordinary	15%	15%
					20%	20%	20%

## Medicare Tax & Net Investment Income Tax (NIIT)

Medicare Tax - 0.9% & NIIT - 3.8% on the lesser of net investment income or MAGI over the following thresholds:

Single	\$200,000
Married Filing Joint (MFJ)	\$250,000
Head of Household (HoH)	\$200,000
Married Filing Separate Returns (MFS)	\$125,000
Qualifying widow(er) with dependent child	\$250,000

## Alternative Minimum Tax (AMT) Exemptions

Individuals	\$81,300
Married Filing Jointly & Surviving Spouse	\$126,500
Married Filing Separately	\$63,250
Trusts & Estates	\$28,400

## Income Tax Rates for Trusts & Estates

Taxable Income	Tax is	Plus	Of Amount Over
Over \$0	\$2,900	\$0	10%
\$2,901	\$10,550	\$290	24%
\$10,551	\$14,450	\$2,126	35%
\$14,450	-	\$3,491	37%

This information is a general discussion of the relevant and projected federal tax laws for 2023 provided to promote ideas that may benefit a taxpayer. It is not intended for, nor can it be used by any taxpayer for the purpose of avoiding federal tax penalties. Taxpayers should seek the advice of their own advisors regarding any tax and legal issues specific to their situation.

